Application Process

- Go to www.myfcsfinancial.com and visit our Careers page to fill out the online employment application.

- Attach your most recent resume and transcript (unofficial is acceptable) to the online application. Please remember a resume cannot be substituted for the employment application. (The online application along with supporting documents must be completed in order to be considered for the program.)


If you have questions regarding the internship program or the application process, please contact Human Resources via email at human.resources@myfcsfinancial.com or by phone at 573-636-7809 ext. 1185.

You may also visit our website at www.myfcsfinancial.com for additional information.

Business Internship Program

FCS Financial’s agriculture/rural lending and related financial services internship is Unique – Rewarding – Memorable!

Not to mention it’s a paid internship and eligible for college credit!

Take a look at what previous interns have said:

“The internship was very hands-on. I got to go out and talk with the farmers and drive around their operations. I didn’t sit behind a desk all day.”

“My internship exceeded my expectations. I learned things you don’t get from a textbook or classroom. Who knew that corn can grow in rock in southern Missouri!”

“From the customers to the employees, everyone was so kind and helpful! The warmth from everyone made my internship a very memorable experience.”

FCS Financial is an Equal Employment Opportunity/Affirmative Action Employer
EEO/AA/M/F/Veteran/Disability
Internship Parameters

- Latino/Latina Ethnicity
- College sophomores, juniors, first semester seniors, or graduate students
- Preference given to those first in their family to be enrolled in an institution of higher education.
- Preference given to those majoring in business, finance, agriculture, HR, or a related field.
- Minimum 2.5 GPA
- The internships will take place in the Summer of 2019 over a period of 8 weeks.
- The location of the internship site will primarily be at FCS Financial Central Office in Jefferson City, Missouri.
- Proficiency in Microsoft Excel, PowerPoint, Word and Outlook, and internet research, as well as the ability to learn other software
- Demonstrated work ethic and integrity
- Initiative to learn and work independently
- Flexibility and teamwork

If you have questions or concerns about the requirements, please contact Human Resources via email at human.resources@myfcsfinancial.com or by phone at 573-636-7809 ext. 1185.

Business Intern

Working with several mentors, interns learn the components of the agricultural lending business. Interns will work primarily in our Central Office in Jefferson City, Missouri, but will also spend time out in our retail offices with our Marketplace Staff. Interns will spend time with all departments within the organization. The last two weeks of the internship program will be tailored to the intern’s major area of interest in the company.

Interns will learn the components of the lending process from taking the application all the way to the loan closing, and recording it in the company’s books. Time will be spent with various departments such as: Human Resources, Compliance, Operations, Marketing, Accounting and Finance, Credit, Scorecard Lending, Information Technology, Sales and Support, Appraisal, and Risk Management.